



## School Psychologist

Job Title: **School Psychologist**  
Location: **Km 11.2 Carretera Vieja a León, Managua, Nicaragua**  
Position Type: **Full-Time (Monday-Friday, 6:45-3:45)**

### Overview

We are seeking a bilingual (English and Spanish), professional, licensed school or pediatric psychologist to join our team. The school psychologist works collaboratively with teachers, administrators, students and parents to support the emotional, social, spiritual and academic development and well-being of our students. The main functions of the school psychologist are to provide assessments, interventions, and counseling to students who need support, and to promote school-wide programs to promote mental health.

### Key Responsibilities

#### 1. Student Assessment and Evaluation

- Administer and interpret psychological and educational assessments to identify learning, behavioral, or emotional challenges.
- Work with our SOAAR program coordinator to develop Individualized Education Programs (IEPs) and accommodation plans for students with disabilities.

#### 2. Intervention and Support

- Provide short-term individual and group counseling to students experiencing academic, social, emotional, or behavioral challenges.
- Mediate conflicts and help students build conflict resolution skills.
- Design and implement behavioral intervention plans.
- Offer crisis intervention in cases of trauma, grief, or emergencies.

#### 3. Mental Health Education

- Develop school-wide programs to promote mental health, prevent bullying, and help students authentically live out their faith in God in the way they relate to their classmates and others.
- Facilitate workshops for students, staff, and parents on topics such as anxiety, stress management, self-regulation, bullying and kindness, conflict resolution, inclusion, and resilience.

#### 4. Parent Communication and Guidance

- Lead or facilitate parent seminars on topics that help parents fulfill their God-given roles and responsibilities in their families and with their children.
- Meet with parents of individual students as needed to help them better raise and support their children, fulfilling their God-given responsibilities as parents.

## 5. Documentation and Communication

- Uphold confidentiality, building trust with students while also meeting school policy and reporting requirements.
- Maintain detailed, confidential records of student interactions and evaluations.
- Ensure written parental consent before conducting individualized assessments, or when providing regular, ongoing counseling sessions or behavioral interventions beyond a single consultation.

## Required Qualifications

- A passionate love for God and for all of His children
- Complete fluency in English and Spanish
- Master's or Specialist-level degree in School Psychology or a related field
- Valid certification or licensure as a school or pediatric psychologist (or eligibility for certification)
- Training and experience to administer basic diagnostic screenings (e.g., ADHD, anxiety/depression, learning disabilities, autism spectrum disorder, and other common disorders).
- Knowledge of mental health programs, behavioral intervention strategies, and restorative justice practices.
- Proven experience working with children and adolescents in a school or similar setting
- Excellent communication and interpersonal skills, with the ability to build trusting relationships with students, parents, and staff
- Strong problem-solving skills and the ability to manage complex student cases with professionalism and sensitivity
- Ability to maintain confidentiality and manage sensitive situations effectively
- Cultural competency and sensitivity to diverse student populations
- Evangelical Christian testimony with active local church experience (required)

## How to Apply

Interested candidates should submit a cover letter, resume and references to Jairo Largaespada ([jlargaespada@nca.edu.ni](mailto:jlargaespada@nca.edu.ni)) by October 31, 2024. Please include "School Psychologist Application" in the subject line. If you have questions, please call 2265-2277.